

Equal Opportunity and Sexual Harassment Policy

The success of the squadron depends on the collective efforts of its diverse and talented Marines and sailors. Discriminatory and sexual harassment erode the morale and the integrity of our unit and undermine the readiness of our Marine Corps. We must all ensure a positive, professional environment in which all members can contribute to our mission without fear of harassment.

The Marine Corps is committed to the prevention and elimination of discriminatory and sexual harassment. Discriminatory harassment includes any conduct targeting an individual's or group's race, color, national origin, sex, age, or religion that results in a tangible work-related action or creates a hostile environment. Sexual harassment consists of unsolicited or unwelcome verbal comments, gestures, or physical contacts of a sexual nature that affect or unreasonably interferes with an individual's work performance, or creates an intimidating, hostile, or offensive environment. Harassment erodes Marines' respect for and confidence in their unit and the Marine Corps, thus inhibiting full contribution to mission accomplishment. MWSS-171 upholds a zero tolerance policy regarding both discriminatory and sexual harassment. All allegations of harassment will be promptly investigated and addressed. We will take immediate action to halt unwelcome behavior should it be found that harassment has occurred.

All individuals within MWSS-171 are responsible for adhering to this policy. Leaders are responsible for creating an environment free of harassment, reporting any allegations of harassment that arise under their watch, and participating in the process to resolve allegations of harassment. Leadership will be held accountable for the standard set within their units. Marines will be subject to disciplinary or other actions should they be found to have engaged in discriminatory or sexual harassment. Everyone in our squadron must strive to set an example for others through their personal conduct.

In representing the United States Marine Corps abroad, we must rely on the knowledge, perspectives, ideas, and experiences of all of our Marines to successfully accomplish the mission. Diversity brings innovation and creativity and demonstrates our commitment to inclusion and respect for all people.

MWSS 171 will:

- Encourage equity, fairness, and inclusion at all times
- Not allow harassment, intolerance, and discrimination
- Seek to resolve conflicts, confrontations, and complaints in a prompt, impartial, and constructive manner without reprisal
- Recognize and utilize to full advantage the diverse backgrounds of our Marines and sailors

The key is leadership. Every officer, SNCO, and NCO will create an environment based on the principles of equity, fairness, and inclusion.


M. C. TAYLOR